



CSA Spring 2020 Referee Pay Rates & Game Processing

Referee pay rates effective August 1, 2019 through June 20, 2020 and apply to all CSA-governed matches, including advanced league play (CO Champions League, Centennial League, Front Range League, Mountain Region League, Centennial Cup, President's Cup & State Cup.)

Base Referee Compensation – pay rates apply across the board to all officials throughout the state.

Game Level	Current		Approved	
	Referee	AR	Referee	AR
U11 - U12	\$30.00	\$20.00	\$30.00	\$20.00
U13 - U14	\$37.00	\$25.00	\$37.00	\$25.00
U15 - U16	\$45.00	\$31.00	\$45.00	\$31.00
U17 - U19	\$55.00	\$35.00	\$65.00	\$45.00

*Note: Home clubs are responsible for payment to referees for recreational, intermediate and Front Range League games. These are the suggested rates for the listed age groups in the recreational leagues & Front Range Leagues. Rates will vary between leagues/events. For 10U and younger age groups – referees can reference pay rates provided in GameOfficials.net for the specific league by selecting **Game Pay** from the main menu.*

Premium Pay for Advanced-Grade Referees - Experienced, high-performance referees who meet the physical fitness and assessment requirements to advance in grade; and continue to meet the annual maintenance requirements to stay in grade (or have in the past for a sustained number of years), are compensated accordingly. These officials are paid a premium per match, (for their expertise and experience) regardless of the position or age bracket officiated. This table shows the current premium pay add-ons.

Referee Grade	Per-Match Premium (Any Position)
International Referee (Grade 01) or International Asst Referee (Grade 02)	\$40.00
National (Gr 3), National Asst (Gr 4) or National Emeritus (Gr 13 & 14)	\$30.00
Regional Referee (former Gr 5/6) or Regional Emeritus (former Gr 15 & 16)	\$20.00
Grassroots Referee (former Gr 7 as of 6/30/19)	\$10.00

Game Level	Solo Referee (Iron-Man) Bonus Pay
U11 - U14	\$15.00
U15 - U19	\$20.00

Solo-Referee Bonus Pay - When a referee fails to appear for an assigned match, it places an undue burden on the officials who arrive as scheduled. In rare circumstances where two officials fail to appear as scheduled, the referee must officiate the game alone - commonly called an iron-man. In addition to his or her usual duties, the referee must also make

offside and match-critical goal line decisions. This involves substantial additional running, increased multi-tasking, and increased need to focus on any additional tasks imposed. To compensate officials for extra (and usually unexpected) work for a scheduled three-official match, the bonus pay for solo-referee duty is shown in the table.

9v9 games shall be assigned 1 referee. Exception – AR's may be added if all other small-sided games are covered. Grassroots certified referees must work center referee positions.

2020 SPRING YOUTH LEAGUE – REFEREE PAY PROCESSING SCHEDULE

Payment Processing Date	Include Game Dates	MRL League - Processing
Week of 03/23/2020	League Play through 03/22/2020	
Week of 04/06/2020	League play through 04/05/2020, CSA Youth Cup	
Week of 04/20/2020	League play through 04/19/2020, CSA Youth Cup	League play through 04/19/2020
Week of 05/04/2020	League play through 05/03/20, CSA Youth Cup	League play through 05/03/2020
Week of 05/20/2020	League play through 05/20/2020	League play through 05/20/2020

Note – the processing date is not the date that you will see payment in your GOPay account. Games are processed, submitted to league/clubs for funding & referees can expect to receive payment via GOPay, add 3 – 5 days for funding by clubs/league & the 3 – 5 business days for fund to be clear and show in your GOPay accounts.

Escalating End-of-Season Bonus Pay (program ends June 2020)

Number of League Matches Officiated Per Season	Escalating End-of-Season Bonus
Between 20 – 29 Matches	\$25.00
Between 30 – 39 Matches	\$50.00
Between 40 – 49 Matches	\$75.00
Over 50 Matches	\$100.00

Referees must submit all required information by the June deadline to qualify for the end of season bonus pay. Only advanced league youth games qualify for this bonus (Champions League, Centennial League, Mountain Region League).