



## Spring 2024 Referee Pay Rates & Game Processing

Referee pay rates effective Jan 1, 2024 through July 31, 2024 and apply to all CSA-governed matches, including advanced league play (Adv League, Front Range League, Mountain Region League, Centennial Cup, President's Cup & State Cup.) **Tournaments, elite and in-house leagues are NOT required to use these rates; however, many CSA-sanctioned tournaments choose to use these rates.**

**Base Referee Compensation – pay rates apply across the board to all officials throughout the state.**

CSA Spring 2024 base			
Age Group	Game length	Referee	AR (x 2)
U09 FRL	2 x 25	\$ 25.00	\$ 15.00
U10 FRL	2 x 25	\$ 25.00	\$ 15.00
U11	2 x 30	\$ 35.00	\$ 25.00
U12	2 x 30	\$ 35.00	\$ 25.00
U13	2 x 35	\$ 50.00	\$ 40.00
U14	2 x 35	\$ 50.00	\$ 40.00
U15	2 x 40	\$ 75.00	\$ 60.00
U16	2 x 40	\$ 75.00	\$ 60.00
U17	2 x 45	\$ 95.00	\$ 75.00
U19	2 x 45	\$ 95.00	\$ 75.00

*Note: Home clubs are responsible for payment to referees for recreational, intermediate and Front Range League games. These are the suggested rates for the listed age groups in the recreational leagues & Front Range Leagues. Rates will vary between leagues/events*

Solo Referee (Ironman)		Referee w/ 1 AR	
Game Level	Bonus Pay	CR	AR
11U - 14U	\$15.00	\$10	\$5.00
15U - 19U	\$20.00	\$13.00	\$7.00

**Special Circumstances Referee Pay Rates** - In some

circumstances, when only one official can be assigned to a match, the referee must officiate the game alone - commonly called an iron-man and on other occasions, the team may be missing one AR. When this happens, the referee must make offside and match-critical goal line decisions without assistance. This involves increased multi-tasking, and increased need to focus. To compensate officials for this situation, there is bonus pay rate for the referees present as shown in the table.

**Per the US Soccer PDI, 9v9 games are typically assigned 1 referee but ARs may be added if all other small-sided games are covered. Solo referee rates apply for all 9v9 games in CSA-managed leagues.**

**Certified referees must work center referee positions – no AR only designations.**

Referee Grade	Per-Match Premium (Any Position)
Int'l Referee or Asst Referee	\$40.00
Nat'l, Pro, Nat'l emeritus Referee or AR	\$30.00
Regional, Regional Emeritus	\$20.00

**Premium Pay for Advanced-Grade Referees** - Experienced, high-performance referees who meet the physical fitness and assessment requirements to advance in grade; and continue to meet the annual maintenance requirements to stay in grade (or have in the past for a sustained number of years), are compensated accordingly. These officials are paid a premium per match, (for their expertise and experience) regardless of the position or age bracket officiated. The table to the left shows the current premium pay add-ons.

Referee Incentive Program	
Tier	Bonus per game
Tier 1	\$5.00
Tier 2	\$7.50
Tier 3	\$10.00

**Premium Pay for Referees** – Premium pay is a reward for Referees who train, educate themselves, work hard to be at their best and are engaged in the US Soccer program for the good of the game and to support youth leagues in Colorado. Referees, (certified for at least one year, having worked at least 10 comp centers, excluding those with the Digital Referee License) who wish to receive premium pay working CSA league and tournament games must meet one of the following requirements (**refer to the premium pay guidelines for specific requirements and deadlines**):

**Tier 1:** Complete at least 5 hours of continuing education annually - above and beyond the hours required for annual certification.

**Tier 2:** Complete at least 5 hours of continuing education annually as described above and pass one (1) on-field practical development and guidance (D&G) evaluation. There is a fee for the evaluation that the referee is responsible for paying and evaluations must be approved in advance by the State Director of Referee Development

**Tier 3:** Complete 5 hours of education annually (as described in Tier 1), pass a D&G evaluation (as described in Tier 2), and pass a fitness test (modified FIFA interval and sprint tests at the current policy standard). There is a fee to take a fitness test that the referee is responsible for paying.

**Maximum Premium Incentive a Grassroots Referee can receive per game is \$10**

### 2024 SPRING YOUTH LEAGUE – REFEREE PAY PROCESSING SCHEDULE

Payment Processing Date	Include Game Dates
Period 1: Week of 3/25/24	Adv League Play through 3/26/23
Period 2: Week of 4/08/24	All League play through 4/16/23 & CSA Youth Championships
Period 3: Week of 4/22/24	All League play through 5/8/23 & CSA Youth Championships
Period 4: Week of 5/06/24	All League play through 5/23/23 & any additional CSA events
Period 5: Week of 5/20/24	All Remaining Spring 2024 League games

*The processing date is not the date that you will see payment transferred to your bank account. Games are processed, submitted to league/clubs for funding & then referees can expect to receive payment via Assignr.com. Add 3 – 5 business days for funding by clubs/league & at least 3 business days to be transferred to your account.*