



June 17, 2020

## CSA Board Meeting Minutes

Board Attendees: Candy Brooks, Aldo DelPiccolo, Adam Hayes, Kathy Kust, Joe LoRusso, Caleb Meyer, Jeff Ruebel, Steve White, Marley Wilson

Other Attendees: Esse Baharmast, Said Mossavian, Nate Shotts

Call to Order: 6:07PM

Approval of Minutes from April 15, 2020 – unanimous approval

### **Budget and Financial Condition Discussion**

- Discussion of PPP Loan received by CSA and forecasted end-of-year losses
- Discussion of proposed FY2021 Budget
  - o Considerations for potential decrease in registrations and refunds paid to clubs from canceled spring 2020 season
- Overtime-Exempt Salary takes effect January 1, 2021
- Discussion re: condensed fall season (Late August – Late October) with multiple doubleheader weekends with intention to play full league schedule
- Vote to approve Provisional Budget – unanimous approval

### **President's Report**

Strategic Plan Discussion – will revisit at next Board meeting

Participant Compliance Discussion

- Taken from USSF Policy 212-1
- Discussion re: existing CSA clubs expanding their footprint to non-traditional geographical areas and re: CSA disciplinary powers around behavior at non-sanctioned events e.g., practices and indoor events

Boulder County Soccer Club Civil Rights Action (update)

- CO Civil Rights Division concluded there is no basis for pursuing further legal action; appeal TBD based on potential new information.

### **CEO's Report**

Return to Soccer – Advisory committees have been integral in putting together guidelines; no new information at this time beyond what has already been sent to clubs

- Awaiting further guidelines from the Governor's office.

Referee registration fees waived for 2021 for all paid-in-full referees for the 2020 calendar year

- Nationwide effort spearheaded by Esse Baharmast

CSA has agreed to a 3-year extension agreement with Got Soccer to provide online registration and risk management platform for all CSA players and events.

### **Additional Topics**

MLS/USYS Agreement

- Discussions underway to revamp and improve player development model (ODP) to minimize fragmentation of talent pools and ID programs

Review of Investment Policy

- Review is in process – report coming to Board at next meeting.
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New Member Applications

- Discussion re: status of new member club applications and review of Board decision to table all new applications due to COVID-19.
- Discussion re: previously reviewed application and subsequent appeal from Borussia Dortmund International Academy (CO Springs)
  - o Final Board Decision will be done by electronic vote in coming days

Soccer United Against Hunger

- nationwide food drive supported by CSA
- New press release coming – has already been distributed to referees, clubs and teams

Next Board Meeting – August 12, 2020 at 6:00PM

Adjourned: 8:29 PM

Submitted by: Adam R. Hayes